

To Joe and others,

Joe makes some fair points. Is this not what a few hopeful Board Member nominees were planning a couple of years ago with their Business Plan? Having said that I think it would now be helpful if the nominees and present Director not mentioned at the bottom of this email could do what Joe has done and give us all an updated response and plan for the future.

Change is never a bad thing and can be good for an organization, but it needs to be fresh, gradual and empathetic to the needs of everyone.

RDANSW has done extremely well over the last 50 years and I have been proud to be a part of that growth. My Centre started very small with a handful of volunteers and a couple of horses brought in weekly to nothing more than a paddock. How did we get to where we are today? I think by being open to change yet never forgetting our roots and the community that have helped get us there. Hopefully we could find a healthy mix of all the points Joe has raised and some clarity on the said future planned by any incoming Directors.

I can understand people feeling threatened, disappointed and concerned.

Wouldn't it be great if we could vote on Policies and Plans Yes I know we can already, but it may help us with our upcoming election process.

And wouldn't it be wonderful if we could forget our personal agendas and open our ears and minds and find some common ground?

Joe's email will not sit well with a lot of people and will cause a bit of concern. It is not written autonomously in my opinion. We need facts and something rather than hearsay to make a decision. Just give us some clarity.

This email is entirely my opinion only and intended as a general view of how I see it.

I would appreciate it if this could be forwarded to our Centres.

Kind regards

Heather Baker