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Motion for Special Resolution at the 2025 AGM

Motion:

It is proposed that Clause 37.2 Part A of the current constitution, which states that directors of the board who have served six or more consecutive years as of November 2024 are not eligible for nomination, be removed and 3 terms of elected director be in place.

This clause should be reinstated in the 2024 Constitution. Furthermore, it is proposed that a prerequisite for nomination to the board of directors shall include a minimum of two years of experience at a centre member level. Additionally, we acknowledge the new rules set to come into effect under the Office of Sport on July 1, 2027, which stipulate that the composition of the board will reflect a proportion of 40% female directors, 40% male directors, and 20% from any other gender, ensuring a minimum of four female directors and a maximum of five males. To further promote inclusivity and good governance, one director's role shall be designated for a person living with a disability.

Rationale:

This motion is essential as our organization operates as a charity that serves vulnerable populations, and inclusivity must be at the forefront of our governance.

- By removing the restriction on consecutive terms for directors, we allow for the retention of experienced individuals who have contributed to our success for over 50 years.
- The expertise required to navigate the complexities of our mission is critical, and while we value volunteer contributions, we recognize that not all necessary expertise may be available within our volunteer base. Therefore, outsourcing specific competencies is a viable option when needed.
- The proposed prerequisites for directorship ensure that our board members have practical experience and a deep understanding of our operational environment.
- Additionally, adhering to the new gender representation guidelines and ensuring the inclusion of individuals with disabilities will strengthen our governance framework, enhance our decision-making processes, and reflect our commitment to diversity and inclusion.
- In conclusion, this motion aligns with our mission and values, reinforcing our dedication to effective governance, inclusivity, and the continued success of our organization.