



Address: PO Box 710 Sydney Markets NSW 2129 Phone: 02 8736 1256
email: stateoffice@rdansw.org.au website: www.rdansw.org.au

Wednesday 23rd August,, 2023

Dear Centres,

On behalf of the Board of Directors I have been asked to contact you as Company Secretary, in relation to the email sent by Heather Baker from Wagga Centre, to provide additional information on this issue.

Hi all

Disappointing to see so many new Board Members resign so soon after being elected.

Heather

Glenn Walker has advised the Board that he resigned from the Board of Riding for the Disabled New South Wales ("RDA (NSW)") due to commitments with his farm and time restraints these commitments create.

Glenn is stepping down with a heavy heart, but felt that he could no longer give the role the time and attention it deserved and needed.

Glenn was given the role of Finance Officer with Joe Orland's assistance. This portfolio was offered to Glenn as Members wanted a "shake up" in the structure of the Board and as Glenn's profile suggested his background in business would suit this role. Also, other Directors who were offered this role declined.

This was becoming too time consuming for him because of his other commitments so the directors offered Glenn the role of assisting with grants and being supported to learn the ropes of Finance Officer by working beside Joe, with Joe as his mentor and at the start of next year Glenn could walk into that role with confidence and knowledge of how the portfolio revolves around RDA(NSW). Glenn accepted this portfolio at the outset of his term and certainly gave it his best. To quote Glenn himself "I didn't realise how much work was involved in being a Director and how much the Directors have to do."

The Board understands that Glenn's commitments to his farm and other business interests have become too great and that he considered he no longer

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has the time to give to the role of not only Director but also feels unable to continue as Regional Representative for the North West Region.

Glenn also said that he had read the minutes from the May Board meeting and was concerned that it was reported the Northwest centres did not have confidence in him as a regional representative.

It appears this was is a misunderstanding and that it is noted, and needs to be stressed, that Glenn has always acted in the best interests of RDA (NSW).

The Board of RDA (NSW) has accepted Glenn Walker's resignation and thanked him for his service. Glenn has made a significant contribution to RDA (NSW) and we are grateful for his dedication and hard work.

We wish ~~him~~ Glenn all the best for the future and his experience and dedication will be an asset to RDA (NSW) should he consider again becoming a director when his circumstances permit.

The Board intends to try and make sure future nominees are aware of the duties involved in being a working Director on the Board of RDA (NSW) to try and stem any misconceptions regarding the time commitment involved. This will be done by circulating information with the nomination forms.

This is a matter undergoing urgent review and is believed to be a significant part of solving the problem of losing Directors so soon after their election by the nominees knowing, in advance, what being a working Director involves.

For, and on behalf of, the Board of RDA (NSW),

Yours in RDA,

Jan Pike OAM
Hon Director
Life Member
RDA (NSW)
0416525192

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