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# RDA(NSW) Integrity Statement

## Emergencies

**Dial 000 – triple zero** if you or someone you know is experiencing an immediate threat or emergency.

If a child is at risk call the Child Protection Helpline on  
**132111**

For Domestic Violence Support Line 1800 656 463

Sport Integrity Safe Sport Hotline is 1800 161 361

RDA(NSW) is committed to providing a safe space for all Participants and Volunteers involved in the organisation.

# Integrity Policy Introduction

RDA(NSW) is a State Sporting Organisation for People with Disabilities recognised by The Office of Sport NSW.

As part of this recognition RDA(NSW) acknowledges that the Sport Integrity Australia National Integrity Framework is an important part of holding the organisation to a high standard of integrity to ensure all Participants and the reputation of sport is maintained.

## RDA(NSW) Key Contacts:

State Office Administration – Lucy Pentony: [stateoffice@rdansw.org.au](mailto:stateoffice@rdansw.org.au)

RDA(NSW) Board of Directors: [board@rdansw.org.au](mailto:board@rdansw.org.au)

Complaints Officer – Robert Blair: [complaints@rdansw.org.au](mailto:complaints@rdansw.org.au)

Company Secretary – Ed Binney: [ed.binney@rdansw.org.au](mailto:ed.binney@rdansw.org.au)

RTO and Training – Nicole King: [training@rdansw.org.au](mailto:training@rdansw.org.au)

RDA(NSW) recognises that it may be appropriate to make reports to external organisations where appropriate actions or responses have not been satisfactory or pose a significant risk.

Additional external contacts may also consist of:

- NSW Office of Sport – 131302
- Riding for the Disabled Association Australia – [admin@rda.org.au](mailto:admin@rda.org.au)
- Sport Integrity Australia – 1800 161 361

## Integrity Policies

RDA(NSW) has a range of policies and procedures that form part of the RDA(NSW) Administration Manual or otherwise referred to as the RAM. These policies and procedures relate to various areas of Integrity policies referred to in the Sport Integrity Australia National Integrity Framework, including:

- Member Protection Policy
- Safeguarding of Children and Young People
- Competition Manipulation and Sport Gambling
- Improper Use of Drugs and Medicine
- Complaints, Disputes and Discipline

Please email State Office for copies of the Policy documents.

## **Member Protection Policy**

The Member Protection Policy aims to safeguard the safety, wellbeing, and health of all individuals participating in sport.

It outlines clear explanations of behaviours such as abuse, bullying, harassment, sexual misconduct, discrimination, victimisation, and vilification, and provides guidance on how to report them.

This RDA(NSW) Policy document that supports this Integrity principle is:

- RAM NSW-42 – Member Protection Policy
- RAM CEN-22 – Centre Policies and Procedures
- RAM NSW-31 – Social Media Policy
- RAM RID-01 – Participant Rights and Responsibilities
- RAM RID-05 – Rider / Driver information Handbook
- RAM VOL – Volunteer Handbook

## **Safeguarding Children and Young People Policy**

The Safeguarding Children and Young People Policy is intended to protect children and young people involved in sport by establishing rules and procedures that promote safe, inclusive, and positive environments at all times.

The policy includes:

- clear definitions of prohibited behaviour
- a set of required safe practices for children and young people
- guidelines for recruitment and screening
- procedures for responding to allegations of child abuse and reporting potential prohibited behaviour
- a commitment statement focused on keeping children and young people safe

This RDA(NSW) Policy document that supports this Integrity principle is:

- RAM NSW-42 – Member Protection Policy
- RAM CEN-22 – Centre Policies and Procedures
- RAM ESR-06 – Working with Children Check
- RAM ESR-06A – Procedure for handling allegations of Child Abuse
- RAM NSW-31 – Social Media Policy
- RAM RID-01 – Participant Rights and Responsibilities
- RAM RID-05 – Rider / Driver information Handbook
- RAM VOL – Volunteer Handbook

## **Competition Manipulation**

This Policy aims to preserve fairness in sport by preventing the manipulation of competitions (commonly referred to as match-fixing) and related betting activities.

It outlines definitions of prohibited behaviour linked to sports betting and competition manipulation, offers guidance on how to report concerns, and establishes best practice for National Sporting Organisations when sharing information and forming commercial agreements with Wagering Service Providers (WSP).

As the manipulation of sporting events can also constitute a criminal offence, the Policy further seeks to protect all participants in sport from conduct that may breach the law.

RDA(NSW) activities are participation only without any competition elements, match-fixing and related betting activities. Where events are held with a competition element the rules of engagement are published in relation to specific activities involved.

## **Improper Use of Drugs and Medicines**

The Improper Use of Drugs and Medicines Policy is intended to safeguard athletes from the risks associated with the misuse of medications, supplements, and illegal substances.

In particular, the Policy establishes a framework to:

- ensure that only suitably qualified professionals deliver medical and scientific support to athletes
- ensure that medications and injections are administered solely for legitimate medical purposes
- promote the safe and evidence-based use and distribution of supplements in sport
- minimise the risks and negative impacts of illegal drug use in sporting environments

This RDA(NSW) Policy document that supports this Integrity principle is:

- RAM NSW-42 – Member Protection Policy
- RAM CEN-22 – Centre Policies and Procedures
- RAM NSW-32 – Responsible Service of Alcohol

## **Complaints, Disputes and Discipline**

The Complaints, Disputes and Discipline Policy is designed to ensure that concerns and disagreements in sport are managed fairly, consistently, and transparently, while upholding appropriate standards of behaviour.

It provides a structured approach for handling complaints, resolving disputes, and applying disciplinary actions, including clear processes for reporting issues, investigating matters, and determining outcomes.

This RDA(NSW) Policy document that supports this Integrity principle is:

- RAM NSW-42 – Member Protection Policy
- RAM CEN-22 – Centre Policies and Procedures
- RAM NSW-13 - Complaints Procedure flow chart
- RAM NSW-14 – Complaint handling procedure

## **Commitment to Training and Education**

RDA(NSW) is committed to providing appropriate, accessible, and ongoing training to personnel at all levels of the organisation. This includes tailored education programs designed to equip individuals with the knowledge and skills required to understand, apply, and uphold sport integrity policies in their respective roles. By investing in continuous learning and development, we aim to ensure that all staff and participants are confident, informed, and empowered to contribute to a safe, fair, and ethical sporting environment.

## **Conclusion**

**Please contact RDA(NSW) for further information.**